

Human Rights and Environmental Due Diligence








Readiness Assessment Data Visualisation Report - Maturity and Risk Levels

The following data report presents the results of over 160 Readiness Assessments of small-batch producer organisations in the Fashion and Home sectors.

The Assessment included questions to assess the level of readiness of the organisations in managing different human rights and environmental issues across different dimensions: Management Systems, Social, Environment, and Governance.

Maturity scale

Assessment responses are scored in a maturity scale designed to reflect how developed the company's systems are to identify, prevent, mitigate, remedy and monitor human rights and environmental issues linked to their business activities.

-  **0 - Non existing systems:** The organisation does not have formal systems or procedures in place to manage the ESG issue in question.
-  **1 - Informal or partial systems:** The organisation has informal or partial policies to manage the ESG issue in question
-  **2 - Formal or integrated systems:** The organisation has formal policies or procedures in place to manage the ESG in question.
-  **3 - Optimised systems:** The systems established by the organisation are optimised and add value to the companies day-to-day operations.
-  **4 - Validated systems:** The systems established by the organisation have been validated by a third party through audits, certifications, multi-stakeholder initiatives, etc.

Risk Levels

These are the result of the interaction between the level of maturity achieved plus the specific risk profile that applies to the organisation, which is determined based on multiple criteria, such as the sector and industry of economic activity, product or service category, geographic location and political context.

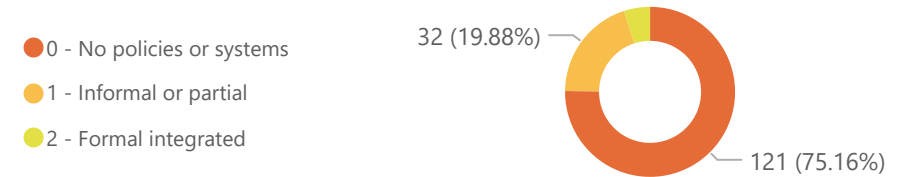


Mapping of organisations by country of operations and overall ESG performance in terms of maturity levels

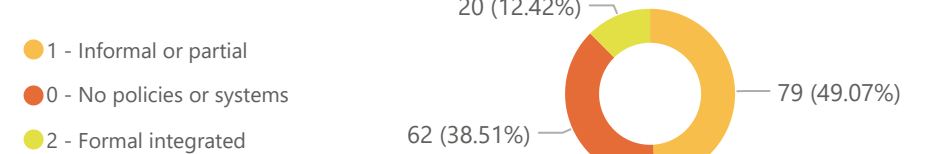
Overall ESG Performance ● 0 - No policies or systems ● 1 - Informal or partial ● 2 - Formal integrated



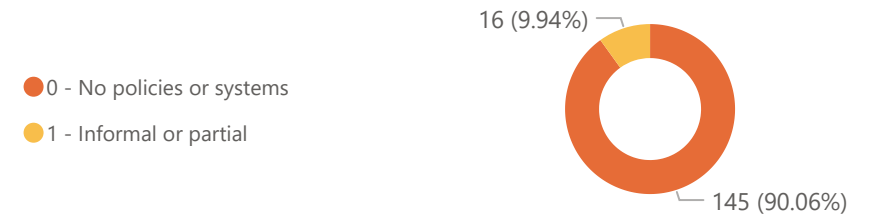
Overall Performance in the Management Systems Dimension



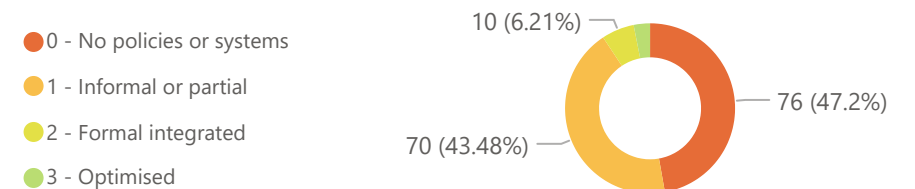
Overall Performance in the Social Dimension



Overall Performance in the Environmental Dimension



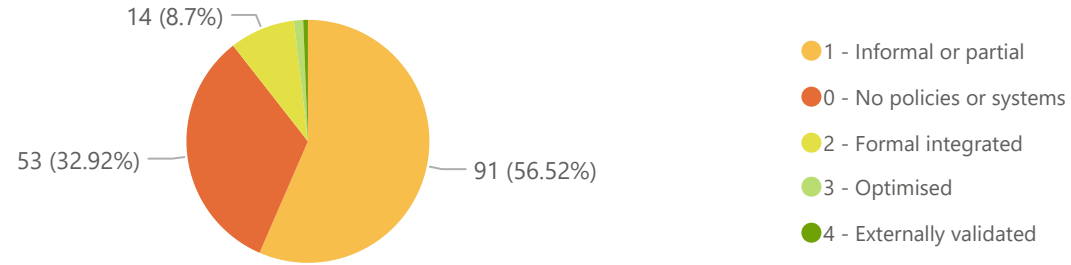
Overall Performance in the Governance Dimension



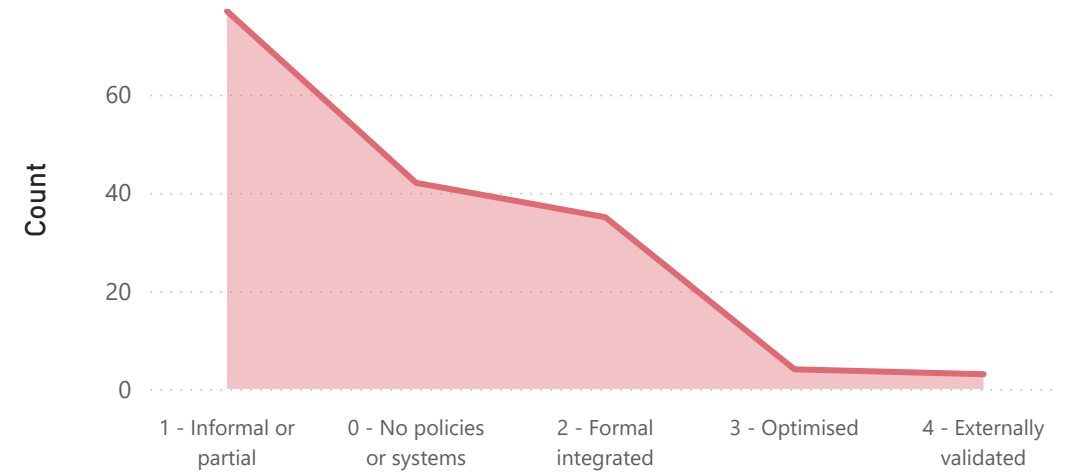
Performance of organisations in managing fundamental human and labour rights for own workforce

Maturity levels

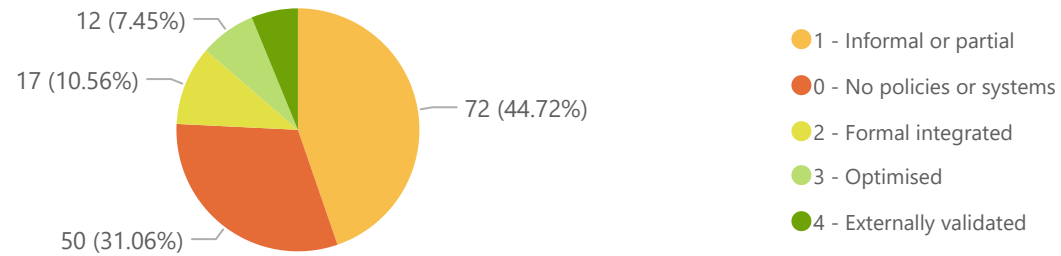
Performance in Worker Freedom of Association



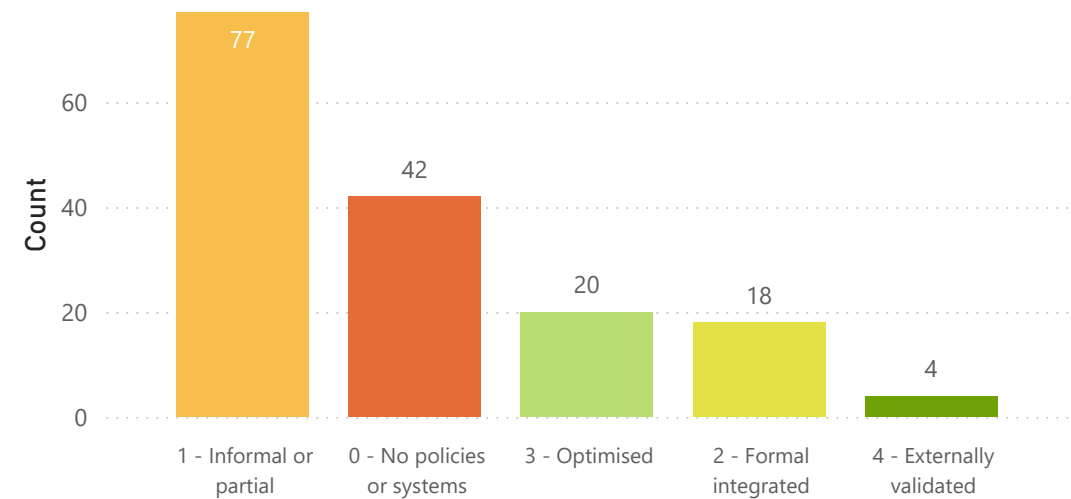
Performance in Prevention of Harassment and Abuse



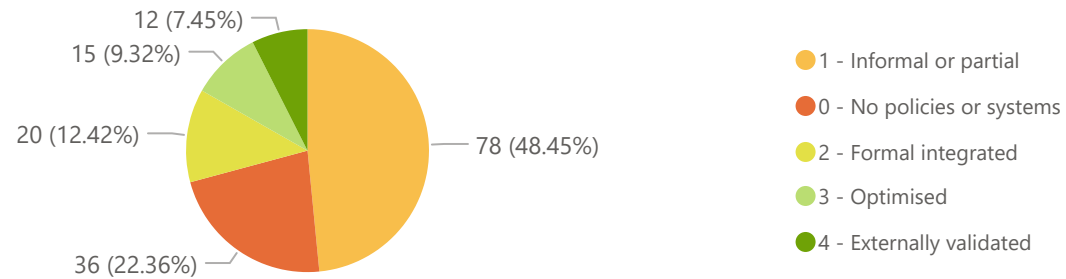
Performance in Prevention of Forced Labour



Performance in Equal Treatment of Employees



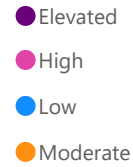
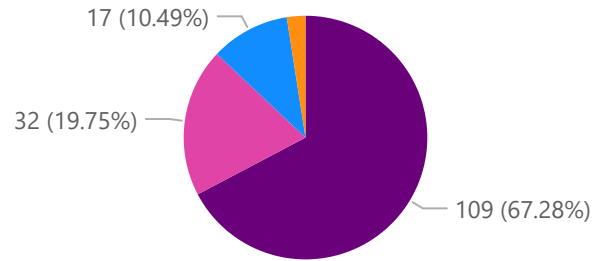
Performance in Prevention of Child Labour



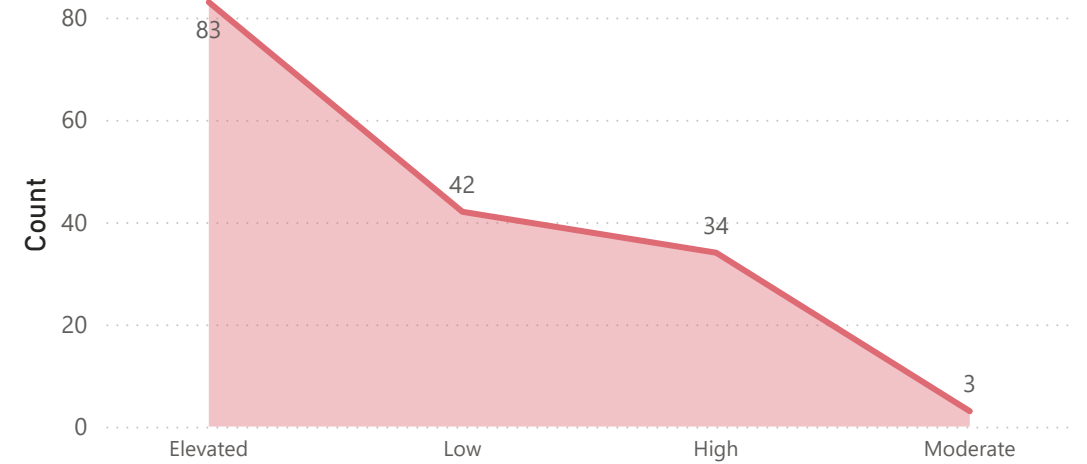
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Risk levels

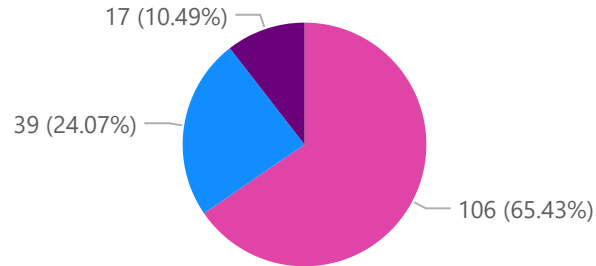
Risk of Performance in Worker Freedom of Association



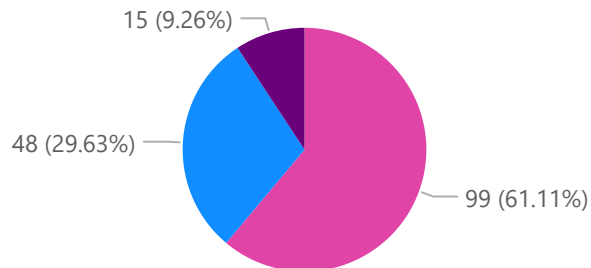
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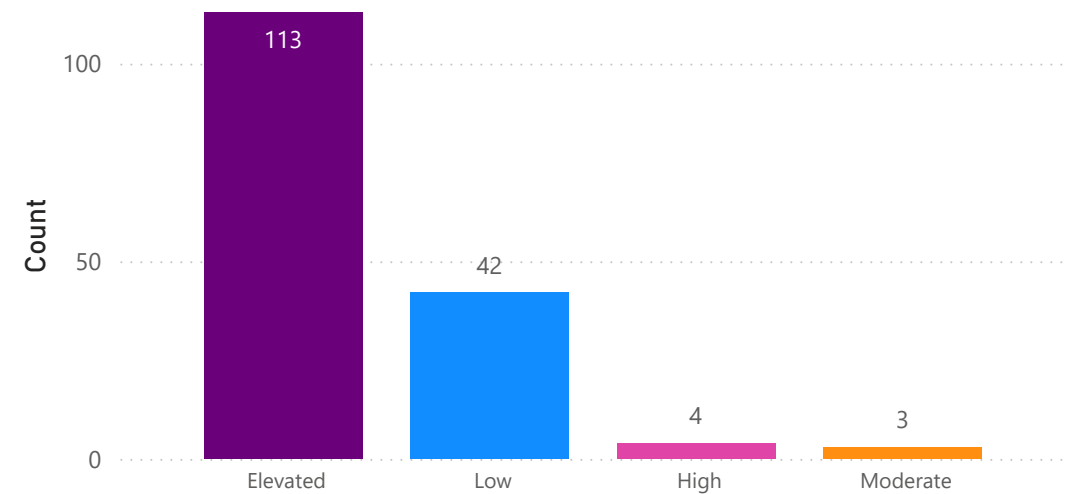
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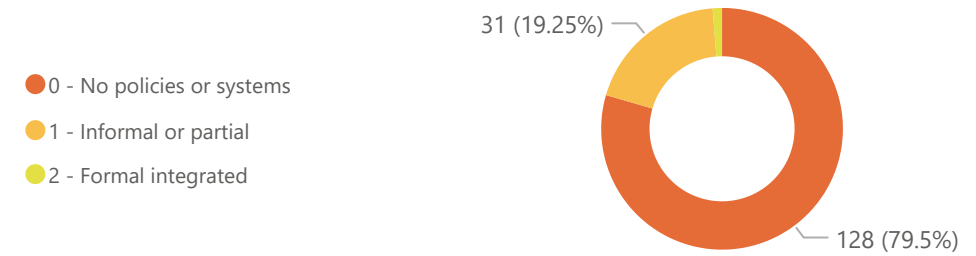
Performance of organisations in systems to prevent and manage adverse environmental impact

Maturity levels

Performance in Data on Direct Scope 1 and 2 Greenhouse Gas (GHG) Emissions



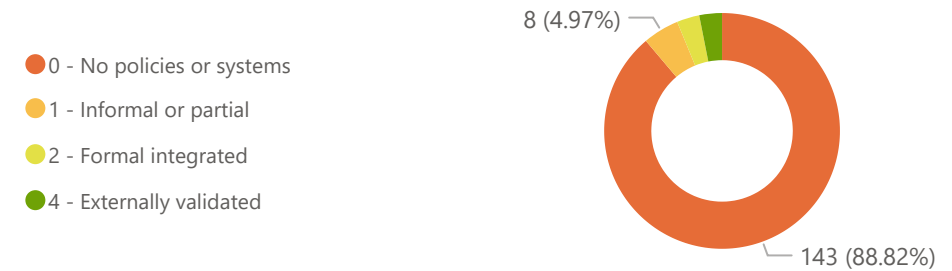
Performance in Monitoring Environmental Risks of Business Partners



Performance in Measures to Reduce Carbon Footprint in the Value Chain



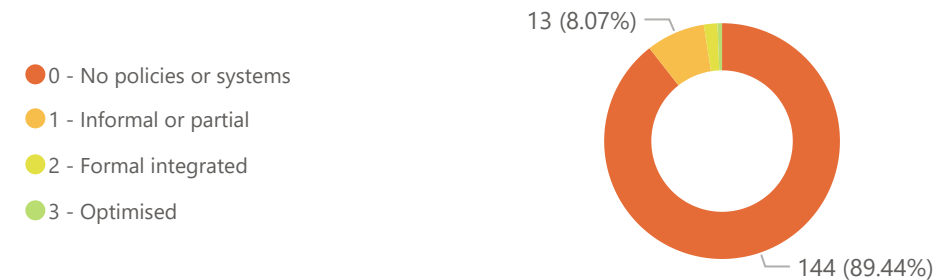
Performance in Environment-Based Sourcing Decisions



Performance Traceability of Inputs



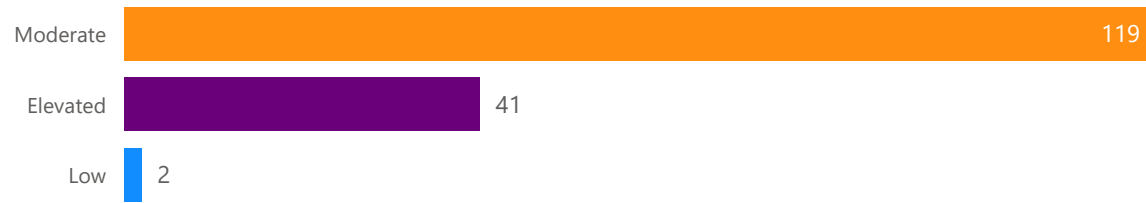
Performance in Management of Solid, Liquid, and Gaseous Wastes



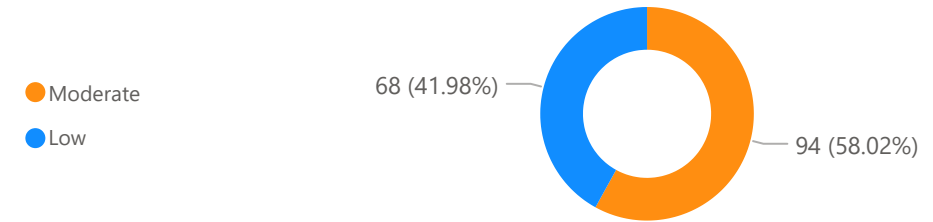
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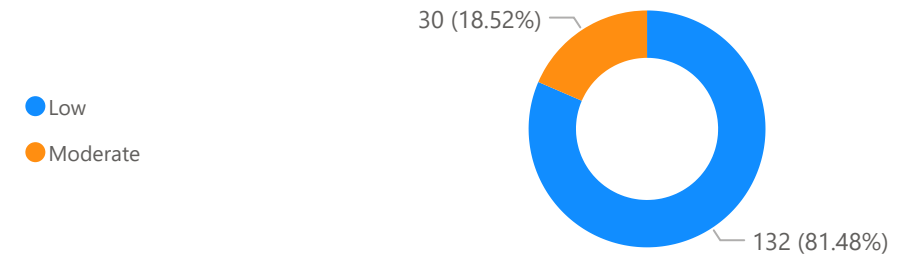
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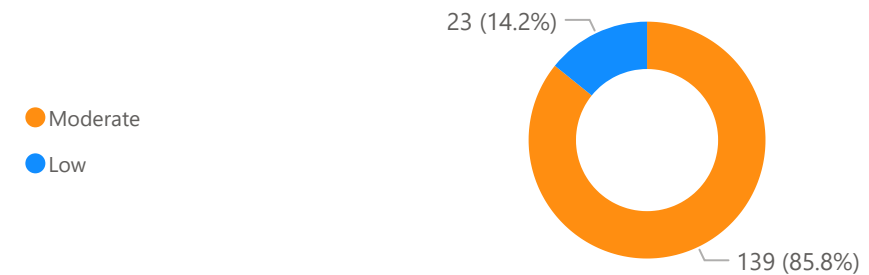
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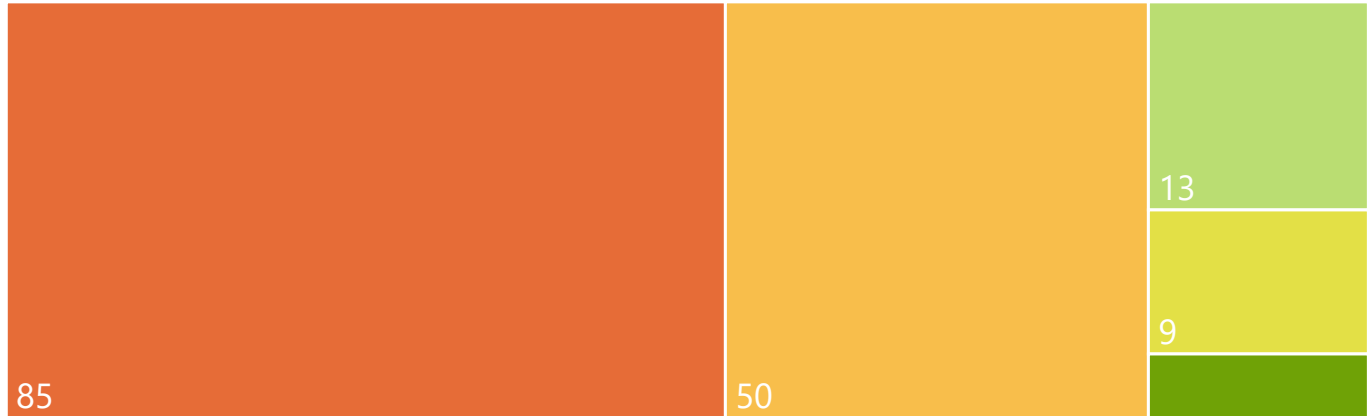


Performance of organisations in due diligence systems at the organisational level

Maturity levels

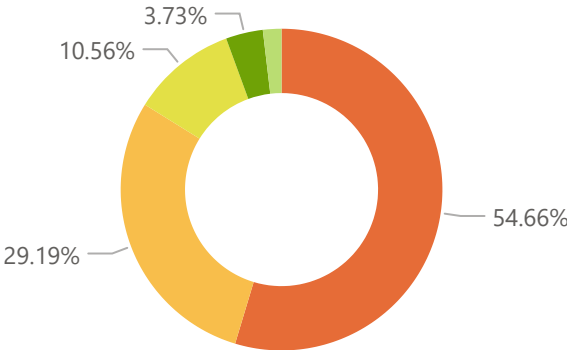
Performance in Human Rights and Environmental Due Diligence Process

● 0 - No policies or systems ● 1 - Informal or partial ● 3 - Optimised ● 2 - Formal integrated ● 4 - Externally validated

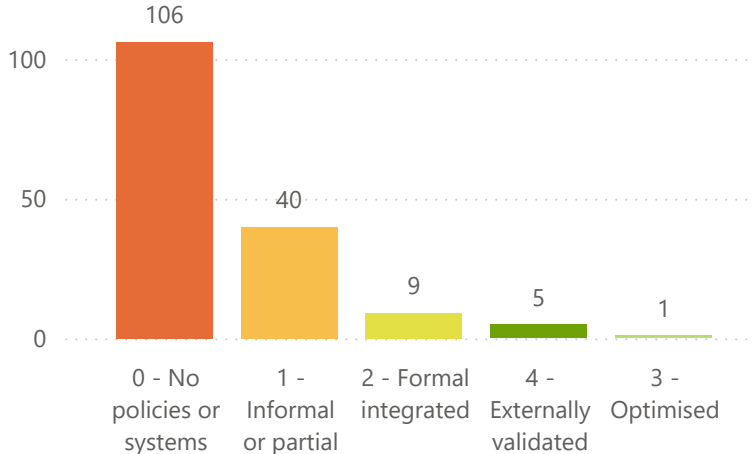


Performance in Systems to Prevent, Mitigate, or Remedy Identified Risks

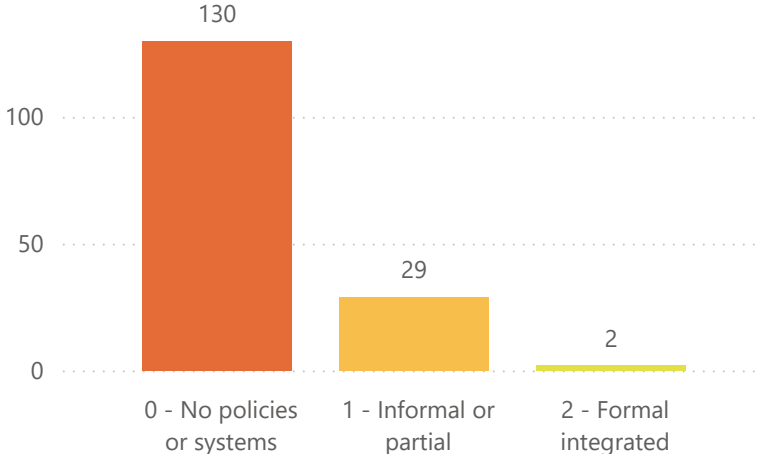
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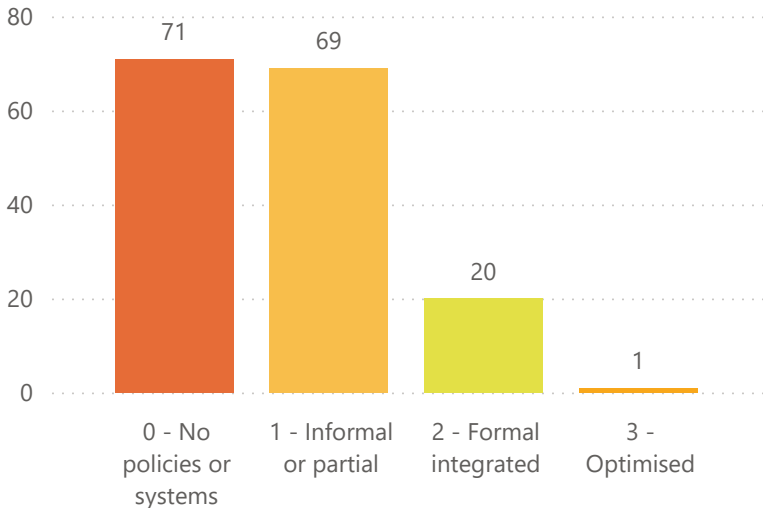
Performance in Stakeholder Input in Risk Identification and Remediation



Performance in Reporting on Risk Identification and Remediation Efforts



Performance in Anti-Bribery and Corruption Policy



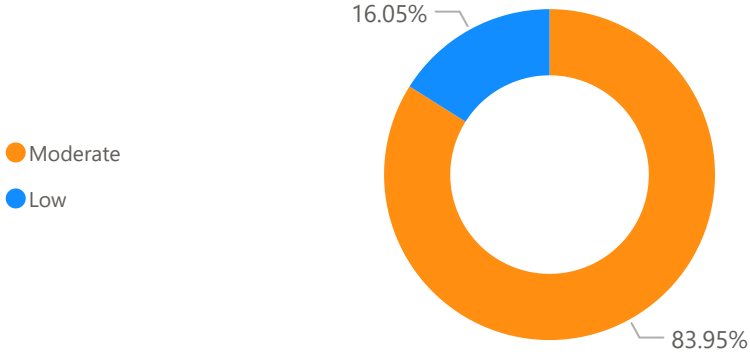
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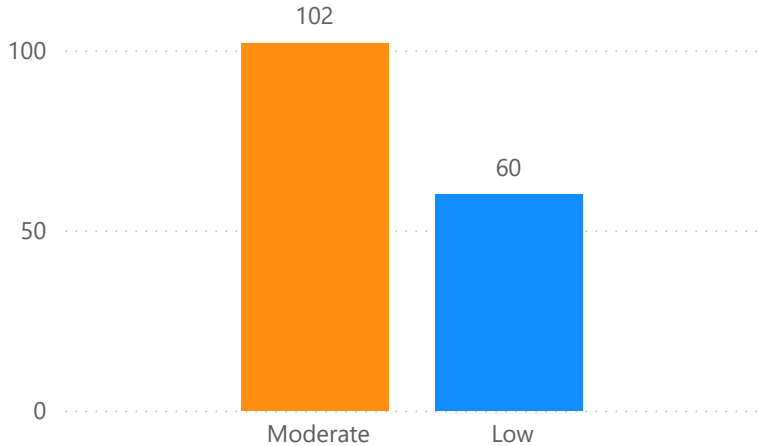
Risk of Performance in Human Rights and Environmental Due Diligence Process



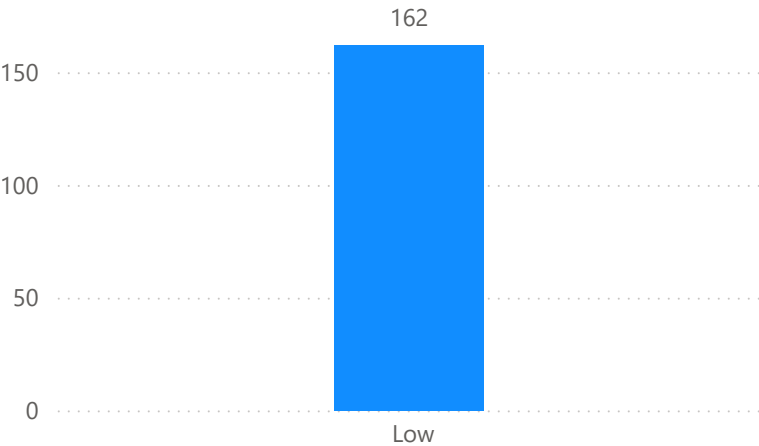
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